

## **Judges' Feedback - Guidance to Clubs**

The SPA judges committee want to encourage clubs to help us to provide feedback and support to our judges.

The primary purpose is to improve the quality of the judging provided to the clubs. It is particularly important to assist new judges develop and for those who may wish to be considered for promotion to the A List.

It is therefore these judges whom we particularly ask you to complete the forms for. Please also assist any judge who may request you complete a form. Of course you may complete the form for any SPA judge, preferably on a regular basis or whenever you feel one is appropriate.

The form maybe found at <http://www.surreypa.org.uk/library/forms/>

Once completed and downloaded the sender will receive a copy for their records.

If you wish to provide feedback on judges from other Federations please see the appropriate website.

### **Notes:**

We ask that all feedback should be presented in a constructive way, reflecting the constructive critique your members expect to receive on their images.

We want a summary of any individual comments, not a long list of quotes.

Any concerns are closely monitored and if a pattern emerges they will be discussed with the judge involved, with the aim of helping them improve.

The benefit to your and all clubs is that you will be helping us improve the judging standards.

The reports are confidential and will be deleted at the end of each year if more than 2 years old.

### **Methodology:**

We recommend an experienced club member or SPA Judge, takes the lead, collates the data and creates the critique for the report.

Clubs have varying ways in which they do this: some have a small group of members, some use whole club feedback, often using Survey Monkey (either is acceptable).

If you select a group of members to assess the judge, we recommend including any SPA judge present, with a mix of experienced and less experienced members.

Please do not make any reference to feedback on the night, unless the judge introduces the subject.

If you provide feedback forms for members these should not be at the meeting but should be completed later.

The Judges Committee

Revised November 2021